River Oaks Elementary

SDMC Meeting

Part 1: December 11, 2024, 3:10-4:10 Reconvened for Part 2: January 15, 2025, 3:10 pm - 4:10 pm



Agenda

- Welcome and Introductions
- School Guiding Statement
- Minutes Keeper
- General Updates
 - Staffing:
 - New Assistant Principal
 - Interventionist (Part-time)
 - GT Expo
 - Magnet Update
- Recommendations on the TES Evaluation System (Reconvened on January 15 for further discussion and recommendations for HISD)
- Decision on Morning Arrivals: Kirby Circle Drive
- Q & A/Next Steps



SDMC Meeting

12/11/2024

Time: 3:15 pm

The meeting began at 3:22 pm.

Welcome and Introductions:

 In attendance: Mr. Dedrick, Ms. Behelfer, Mr. Fuller, Ms. Schoaps, Ms. Nuncio, 4 parents elect, and PTO President Shivani Patel-Desai

General Updates:

- New Assistant Principal- Mr. Hernandez will be starting at ROE on Monday, 12/16/24.
- Mr. Dedrick and Ms. Johnson will be discussing how to divide the grade levels between APs, and it was noted that the administration may choose to go with even/odd grade levels split between the two APs.
- Ms. McQueen is starting at ROE as a part-time interventionist.

GT Expo:

- The GT expo is not new. It hasn't been done at ROE in the past because of IB projects. This year the state is requiring it and the district is complying.
- A general informational meeting will be held for parents at 5:30 pm today.
- Only GT students are required to participate in the expo, but teachers will be encouraged to offer the project to all of their students.
- Ms. Trice is leading the effort, and Ms. Anderson is creating resources to support it.
- The GT expo will be completed in addition to IB Projects/Exhibition, and schoolwide projects will be showcased at the end of March 2024.
- Students will be able to use their personal inquiry time in the classroom to work on the projects.

Magnet Update:

- Mr. Dedrick submitted preliminary numbers to the district. The classroom caps that he submitted are as follows:
 - o Kinder- 25
 - o 1st- 25
 - o 2nd-25

- o 3rd-227
- o 4th- 27
- 5th- 28 (but there is no cap)
- SDMC members asked Mr. Dedrick to look into regulations regarding the minimum #
 of students per square foot in each classroom, in an attempt to get the number
 down. Second, they want to check the building egress requirements to see if those
 would lower the number of students. SMDC parent members will help research this
 issue.
- ROE will be opening magnet spots for kinder students, and at least 1 magnet spot per grade level. One spot had to be offered in order for ROE to keep open the possibility of accepting more students (in the rare instance of necessity based on excess attrition).

TES Evaluation System:

- HISD is proposing a new district policy- performance-based salary for the 2025-2026 school year.
- "PUA" on the policy sheets refers to non NES schools.
- Nobody would go down in salary in the 25-26 school year.
- Most of ROE's teachers are proficient or above.
- There is a massive imbalance of GT students in some of the self-contained classrooms, and the numbers of high-achieving students in those classrooms could make this evaluation system unfair to those teachers.
- SDMC discussed questions and concerns related to the performance-based salary system; committee shares that our current evaluation system is working very well.
- SDMC suggested TES should be for NES schools only, and the SDMC recommendation is for district to allow PUA schools like ROE to continue with T-TESS statewide evaluation system in leu of performance-based pay.

Morning Arrivals: Kirby Circle Drive and Avalon Doors

- The PTO unanimously agreed that it would like for Mr. Dedrick to close the front circle drive.
- The ROE team leaders also unanimously agreed to close the front circle drive.
- Starting in January, the front circle drive will only be for busses and accommodations.
- SDMC recommended closing the 1st gate on Avalon as well. This will become
 effective in January.

The meeting was adjourned at 5:00 pm.